



MD & DDS Resources, Inc.

Nationwide Physician and Dental Recruiters



NATIONAL ASSOCIATION OF
Community Health Centers

“Preferred Permanent Placement
Primary Care and Dental Recruiters of
NACHC”

RECRUITMENT AGREEMENT

It is agreed that _____ located in _____, hereinafter referred to as “CLIENT”, engages MD Resources, Inc. dba MD & DDS Resources, Inc. hereinafter referred to as “COMPANY” to provide candidates of all medical and dental specialties.

- 1. Terms of the Agreement:** This agreement becomes effective upon written acceptance by both parties and subject to the following provisions. Agreement will remain in force until terminated in writing.
- 2. Responsibilities of Parties:** COMPANY will extend its best effort to identify and recruit candidates, who meet the criteria specified by CLIENT. CLIENT will extend its best effort to arrange positive interviews with the candidates and to advance timely offers when appropriate. CLIENT must keep COMPANY informed of the candidate’s status throughout the recruitment process.
- 3. Expenses:** CLIENT is responsible for all expenses connected with interviewing candidates and their spouses, including travel, lodging and meals. COMPANY will not schedule any interviews or make any travel arrangements without CLIENT’S prior approval.
- 4. Placement Fee:** The placement fee shall be \$24,000.00 per general dentist and / or physician and \$30,000 for all Medical Directors or specialists. It is due and payable upon a candidate’s acceptance of CLIENT’S offer or candidate being employed by or going to work for CLIENT, whichever shall occur first. (If CLIENT refers candidate to another employer who hires candidate, CLIENT will pay placement fee). All fees will be considered confidential information between CLIENT and COMPANY and should not be disclosed to any other parties. If fee is not paid within ten (10) days of candidate’s written acceptance, CLIENT agrees to pay all reasonable costs of collection including interest and attorney fees.
- 5. Replacement Guarantee:** In the event the candidate fails to honor his/her start obligation COMPANY will initiate search activity for a replacement candidate at no charge; provided CLIENT has fulfilled its oral or written agreements with the candidate and our fee has been paid in full within ten (10) days of candidates acceptance.
- 6. Termination of Agreement:** CLIENT may terminate this agreement at any time in writing. However, if any candidate presented by COMPANY is signed to contract, hired or otherwise engaged by CLIENT or anyone that CLIENT referred candidate to, as a result of the efforts or introduction by COMPANY within eighteen (18) months of termination date, then CLIENT shall immediately pay the placement fee to COMPANY.

This agreement shall be deemed for all purposes to have been made and entered into in the County of St. Louis, State of Missouri and shall be governed by and construed in accordance with the laws of the County of St. Louis, State of Missouri. Further, this agreement represents the entire agreement between CLIENT and COMPANY and no modification shall be valid unless in writing and signed by CLIENT and COMPANY.

By affixing my signature below, I represent I have authority to enter into this agreement on behalf of CLIENT.

CLIENT:

COMPANY: MD & DDS Resources, Inc.

Signature: _____

Signature: _____

Title: _____

Title: President

Date: _____

Date: _____

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