

Client Assessment:

Dolores County Health
Association
Dove Creek, CO



Submitted by:

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Executive Director

Dolores County Health Association

Dove Creek, Colorado

Merritt Hawkins is proud to be the sole preferred permanent physician recruiting provider for the National Association of Community Health Centers (NACHC). We partner with hundreds of FQHCs nationwide, assisting them with their mission of providing quality, accessible healthcare to traditionally underserved populations. In the following client assessment, Dianne Smith, Executive Director of Dolores County Health Association, an FQHC in Dove Creek, Colorado (pop. 732) describes how Merritt Hawkins was able to meet her center's needs.

"We partnered with Merritt Hawkins to fill a need in our community for family medicine."

"This was a challenging search, because we are one of the smallest FQHCs, located in a very rural "frontier" setting. Lack of industry, a remote location, distance from the nearest hospital, lack of housing and shopping – all are factors that increase our recruitment challenges."

"Merritt Hawkins responded to these challenges by being quick to acknowledge the need for us to fill the position quickly. They worked hard on our behalf to find a good match between a physician and our site."

"Working with Merritt Hawkins offers a very personal experience. Their staff is very knowledgeable and guides clients through the recruitment process."

"Merritt Hawkins makes the effort to send their consultants to the recruiting site to gather information about the site, the community and the staff. This extra effort helps paint a picture for the provider and can help with the selection of candidates that might be most interested. This speeds the whole process, which for it took just 97 days."

"There was nothing we would change or modify about the way the search was conducted. We were very happy with the recruiting consultant Merritt Hawkins selected to work with us."

"We would absolutely recommend Merritt Hawkins to others and use them again. Their knowledge and understanding of challenges rural sites such as our face is very valuable."