

## Client Assessment:

Utah Navajo Health System,  
Inc.  
Montezuma Creek, UT



Submitted by:

Byron Clarke

Director of Human Resources

Utah Navajo Health System, Inc.

Montezuma Creek, Utah

Merritt Hawkins was proud to be selected by the Indian Health Service to conduct a national survey of IHS facility administrators and physicians regarding their physician recruiting needs and methods and to be selected by the National Association of Community Health Centers (NACHC) as their sole partner in permanent physician recruiting. We also are proud to work with Indian Health facilities nationwide and to assist them in the permanent recruiting of physicians and other advanced clinicians. In the following client assessment, Byron Clarke, Director of Human Resources for Utah Navajo Health System in Montezuma Creek, Utah, a Federally Qualified Health Center, describes how Merritt Hawkins was able to successfully recruit a general surgeon for his facility.

“We have worked with several recruiting agencies in the past, and Merritt Hawkins was one of the very few that really showed dedication in ensuring that we hire the doctor we felt comfortable with.

“We appreciate that they were patient with us as we passed up several good candidates and held out for the one we thought would best suit our needs.”

“Other companies put pressure on us to ‘close the deal,’ but Merritt Hawkins worked with us all the way through until we were able to hire the general surgeon we really wanted.”

“We highly recommend Merritt Hawkins’ services to other facilities seeking physicians.”